■ Sustainable Development Committee

In accordance with “the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies” and “the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies”, the Board of Directors of the Company approved the establishment of the Sustainable Development Committee on November 8, 2024, and defined its organizational procedures. According to Article 4 of the Organizational Procedures for the Sustainable Development Committee, committee members are appointed by the Board of Directors from individuals with expertise in corporate sustainability.

The main responsibilities of the Sustainable Development Committee include formulating and promoting the company's sustainable development policies, supervising the disclosure of sustainability-related information, reviewing sustainability reports, and providing recommendations to the Board of Directors to aid in decision-making.

■ Members of Sustainable Development Committee

Name	Education & Experiences	Current Positions in Jih Lin and Elsewhere
TSAI, MENG-WEI	Graduate from NCHU (Taiwan), Applied Economics Department. Business Master of QUT (Australia), Marketing Research. Sales Assistant Manager of Jih Lin Technology Co., Ltd.	VGM of Jih Lin Technology Co., Ltd. Director of Jih Li Technology Co., Ltd. Director of Jih Li Technology Co., Ltd. Director of SH Precision Co., Ltd. President of Malaysian SH Precision Sdn.Bhd. Director of Suzhou SH Precision Co., Ltd.
WU, JHE-HONG	Doctor of engineering of NCKU Assistant professor of NCKU, Environmental engineering department	Professor and the chair of NCKU, Environmental engineering department Director of Cheng Kung Cultural Foundation
JHENG, EN-CIH	Feng Chia university, Department of Public Finance Manager of Taiwan Bank Sanmin branch Manager of Taiwan Bank Fongshan branch Manager of Taiwan Bank Kaohsiung branch Director of Tang Eng Iron Works Co.,Ltd CEO of Bai Shan Foundation	Director of Holy Light Theological Seminary Director of CHEN NAN IRON WIRE CO.,LTD

■ **Sustainable Development Committee operation status:**

First term Sustainable Development Committee meeting is hold fourth times (As of 12th August, 2026). The qualifications and attendance of the committee are as follows:

Position	Name	Attendance	Proxy	Attendance (%)
Convener	TSAI,MENG-WEI	4	0	100.00%
Member	JHENG, EN-CIH	4	0	100.00%
Member	WU, JHE-HONG	4	0	100.00%

■ **Decision made by Sustainable Development Committee:**

Sustainable Development Committee	Proposal	Result	Company comment on the result
First time on the First term of committee 2025.01.16	Elect the convener of the first term of Sustainable Development Committee.	Members elected TSAI,MENG-WEI as the chairperson and convener of this committee	None
Second time on the First term of committee 2025.08.08	Approved the Company's statement of ESG report for 2024.	All of the members give assent and consent	None
Third time on the First term of committee 2026.01.23	Report item： 1. The carbon inventory report for 2025 and the working plan for 2026. 2. The sustainability information management report for 2025 and the work plan for 2026. 3. The stakeholder communication report for 2025.	All of the members give assent and consent	None
Fourth time on the First term of committee 2026.08.12	Approved the Company's statement of ESG report for 2025.	All of the members give assent and consent	None